

BE PART OF OUR
FAMILY

Be Remarkable

CARE

CHURCHILL'S PIG

HAVE

FUN

— COOK —

Work with Benefits

We aim to pay you well for the work you do. We also aim to offer you **extra benefits** that make your work at COOK and your life beyond **more fulfilling and fun.**

Check them out inside – and if you've got any questions or ideas about further benefits we could offer, get in touch with someone from the People Team or email peopleteam@cookfood.net

Be Remarkable

ACADEMIES



build your career by applying for our Ops or Retail Academies

TRAINING & DEVELOPMENT BUDGET

to help you gain new skills



DREAM ACADEMY

anyone can apply for sessions with our Dream Manager to help you achieve a personal dream

SKILLS ALLOWANCE

in recognition of the extra responsibility for specific skills



CAREER COUNSELLING
ring Jodie on 01795 471700

GROWING COMPANY WITH OPPORTUNITIES FOR CAREER PROGRESSION

SELFIE

take charge of your career and development with our selfie system of self-appraisal



WORKING FOR A CERTIFIED B-CORP

we're part of a global community committed to using business as a force for good

BE PART OF OUR FAMILY

Introduce a member of your family or a friend to the team and earn up to **£200**



NEW BABY

choose a food hamper or gift of baby clothes

11 DAYS FULL PATERNITY LEAVE

JUST MARRIED

one weeks paid holiday plus £100 towards the cost of your wedding

ENHANCED MATERNITY & ADOPTION LEAVE

if you have 3 years service

an extra weeks holiday to help you if you are going through IVF treatment

CHILDCARE VOUCHERS

to help working parents with childcare costs



LONG SERVICE AWARDS & LUNCHES



A FAMILY ATMOSPHERE & COMMUNITY FEEL

CARE

GENEROUS 30% STAFF DISCOUNT



HARDSHIP FUND

if you are in desperate straights the hardship fund might help

GIVE AS YOU EARN

opportunity to give to charity through the payroll in a tax efficient way



WELLBEING PROGRAMME

inc. health checks



FREE MEAL FOR TWO

on your first day



LIFE ASSURANCE

worth twice your annual salary to your next of kin should you die whilst working with us (we hope not)

PENSION SCHEME

the company will match any contribution you make up to 3%



GIVING SOMETHING BACK

Bake Sales

Volunteering

use up to five days a year to volunteer for a charity of your choice

Races

Fancy Dress

HAVE FUN

TEAM MEALS & EVENTS



HAPPY BIRTHDAY

enjoy your Birthday and take the day off



EXTRA HOLIDAY

awarded after 5 & 10 years service



REGULAR RECOGNITION AND AWARD SCHEMES



SABBATICAL

after 10 years service



SANTA GROTTO



CHURCHILL'S PIG

A STRONG SET OF VALUES

Be Remarkable CHURCHILL'S PIG



Living Wage Foundation

LIVING WAGE

we're committed to ensuring no one over 18 earns less than the 'living wage'

PROFIT SHARE

when you've been with us a year you're eligible to receive a share of our annual profit



COMPANY AWAY DAYS

everyone has the opportunity to hear from the leaders of the business, ask questions and suggest new ideas

ANNUAL PAY REVIEW FOR EVERYONE



SUSTAINABILITY PANEL

